## DAILY AZTEC

# Conflicts force suspended policy file 

by Bradley J. Fikes and Kevin Clark Dally Astec mall writers
President Thomas B. Day suspended the university policy file last Wednesday on a directive from the Califormia State University chancellor because of contlicts with the newly adopted faculty contract.
However, Day immediately began reinstating sections of the policy file not in conflict with the contract.

The policy file is a collection of official policies on faculty rights and responsibilities. It covers such issue as tenure, the role of the university senate and educational policies.

Chancellor W. Ann Reynolds sent a memo last week to all 19 CSU campuses ordering a "search and destroy" of all existing policy files to avoid possible legal conflicts.

Day said the new contract. approved by the CSU trustees and faculty earlier this month, has the force of law and nullifies anything force of law and nuliifies any
contradictory in the existing policy file.
Both Day and SDSU Academic Senate Chair Monroe Rowland stressed that the policy file suspension was forseen last semester and was in no way an attack upon the rights of faculty.
"We knew the contract would contradict the policy file in some areas," Rowland said. "(SDSU Vice-President of Academic Affairs Albert) Johnson included this in a list of 10 major issues when he addressed the senate last spring. It's housekeeping.

Day added that many important issues such as faculty grievance procedures, promotions and tenure are spelled out in detail in the contract.


The policy file must adopt the contract's exact wording in these matters.

Other areas, such as the requirement of presidential-faculty consultation, are mentioned in the con
tract but left deliberately vague. Day said this allows eactic campus to set its own procedures. These will be spel. led out in the policy file.
Rowland said only those issues that are addressed both by the policy file and the contract could be !n dispute.
"If an issue is covered in the policy file but not in the contract, or the other way around, there is no problem." he said.
Day said most sections of the policy file have heen reinstated, but certain sections still require more examination to ensure they are not in conflict with the faculty contract.
The Academic Senate's Executive Committee, which meets tomorrow, will hear a report from a subcommittee on the policy file. In addition, Day has asked SDSU administrative officials to do their own research and consult with the senate.

Day praised the contract and said it insproved on the policy file in some areas.
"The grievance procedure in the contract is much more streamlined and fair," Day said. "The main objective is to get the policy file clean and straight so that everyone knows where they stand and what is going

on.
"I like having things spelled out and straightforward." Day added "instead of a lot of fuzzy warm glow and love in a contract. I like love, too, but I prefer to get it at home.;
Day added that the executive committee of the senate has been workin on the problem and that he expects 95 percent of the policy file to be ameliorated by the first week of September.

I still want the policy file," Day said. "It's good for the faculty, and i has a good repulation.

## Library matches budget shortfall with reductions in staff, services

by Lisa Reynolds
Dilly Aztec stall writer
Faced with a $\$ 175,000$ budget slash, Love Library must consolidate specialized areas and cut about 15.5 full-time equivalent positions, Lib rary Director Don Bosseau said
Ten temporary positions will be eliminated, Bosscau said, but nine of those positions were already yacated by retired or resigned personnel. The position not filled was an Asian language and music librarian.
Empty positions and cuts to remaining staff hours will cause many of the library's services to be consolidated within the medium-size

## Zebra's cost complicates <br> Love's woes

Love Library's new zebra label system may work too well in reducing lines, causing more woes than before, a library official said.
While the computer allows swift book check-out, the deletion of 15.5 full-time equivalent positions may delay reshelving, Library Director Don Bosseau said.
please see Zebra on page 12.
academic library, Bosseau said. "We don't have branch libraries on campus, such as a chemistry or classics library. It's all here," Bosseau said. "When a budget cut occurs, you have to look at how to optimize services and resources todo the most good for most of the students and faculty most of the time."
Areas considered to be "luxuries," such as science reference, business and the media and curriculum center, will be placed in one area to reduce the staff needed. Bosseau said.
"When you have good budget support, you can afford to do special things for special users," he said. "When you are cut back to the point where you are struggling to get books back on the shelf so the next student can check them out within the next five or ten days, you are worrying about basic circulation and basic reference.'
These specialized areas will not be eliminated, but staff will be moved to other areas where they are needed by a majority of the students, Bosseau said.
"As busy as we are with $\mathbf{3 0 , 0 0 0}$ students, you've got to have several

## Kappa Sigma given two-year probation

## by Andrew Kleske

Dally Aztec stall writer
Kappa Sigma fraternity has regained its on-campus status on a prob ationary basis, following suspension from the national chapter last semester for hazing activities, according to Michael Hoctor, director of housing and residential life.

Kappa Sigma was placed on a two-year probationary status with the national fraternity. Its on-campus status was also granted on a probationary basis for the 1983-84 and 1984-85 school years.
During this period, Kappa Sigma must comply with certain conditions, including various monitoring systems, maintaining academic standards, implementation of a university-approved pledge education program and participation in various community service projects.
"We want to say as little as possible about this," Hoctor said. "We want to give the group the chance to prove themselves with their oncampus status.
On-campus status allows an organization to meet on campus, to use Associated Students and university facilities, to fund-raise, to use the university name and to schedule, publicize and participate in campus activities.
people at the desk (reference and circulation), otherwise you have students queuing up and they get frustrated and they leave and they don't get their books," he said
Limited use of inter-library loan caused the counter to close at $5 \mathrm{p} . \mathrm{m}$ to eliminate some nightime hours Books from other campuses must be ordered during daytime hours, Bosseau said.

Directional assistance, a reception desk for the five-story library, will be eliminated only a year after it was begun. Assistance will be provided by attendants at the circulation and reference desk, Busseau said.
Two campus book drops will also be eliminated to save about $\$ 10,000$ in pick-up hours, Bosscau said. Book drops will be at the library or in the renaining drop on Campanile Drive, in tront of the information booth.
Arother harm to SDSU students is the number of cutbacks other campus libraries and public libraries have made to services and hours.
"We are getting many more students and off-campus users, and they don't pay fees, and its not fair, " Bosseau said.

Plense see LIBRARY on pare 5.


LIBRARY CUTS - Love LIbrary Director Don Bosseau ls coping with a $\$ 175,000$ buaget slash by overseeing changes that include consolidating specialized areas of the library.

## Lack of facilities could stop grad school's accreditation

## by Lisa Reynolds <br> Daily Aztec stafl writer

Hardy Tower laboratory and classroom installation delays may cause the Graduate School of Public Health to not receive accreditation, university officials said.
State funds of $\$ 2.6$ million, along with $\$ 1.5$ million from SDSU, were cut from the new facilities' construction budget, said Frank Madero, academic affairs associ ate vice president. This is the largest single-item cut the state made to SDSU
One of six sraduate schools in the nation, SDSU's Public Health Department has been in existence since 1979. About 105 students are enrolled. While not im possible, it is more difficult for graduates from an unaccredited university to get jobs than graduates from an accredited university, Madero said.
"Accreditation is like a stamp of approval. It's not as if graduates will be standing in the uncmployment lines," said Madero. "But it makes getting a job quite a bit easier.'
Currently, Public Health Department labs and classrooms are housed in the College of Sciences. The school
shares facilities with the accredited nursing and anthropology schools.
UCSD students also attend classes here, and SDSU students take courses at UCSD, Madero said.

Madero said that without their own facilities, the public health school may begin to feel crowded out.

Shared facilities begin to pinch after a while, Madero said. "It has a dampening effect on how many students we can serve.'

Madero and other officials are "making every effort to explore every avenue' to gel funds restored.
SDSU administrators are attempting to have the $\$ \mathbf{2} .6$ million reinstated into the state budget, but the chances of this happening are slim, Madero said.

Attempts are also being made on a federal level to acquire matching funds. If the state will grant one-half of the needed funds, the federal government will meet the cost. If neither of these funds is obtained, Madero will reintroduce the $\$ 2.6$ million into next year's budget.

Adequate equipment, program resources, quality faculty and laboratories are items included as neccessary for accreditation, Madero said.

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## Sports

## Tailgate contest to kick off Aztec football



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